



FOR YOUR *information*

A MONTHLY UPDATE ON
STATE BOARD PROCEEDINGS,
ASSOCIATION NEWS &
K-12 TOPICS

Jan. 13, 2023



Rep. Alan Baker Addresses SBOE Regarding Numeracy Act Implementation

The Alabama State Board of Education held its regular board meeting and work session Thursday but dismissed earlier than normal due to severe weather conditions across the state.

Rep. Alan Baker addressed the State Board of Education (SBOE) during its work session, stressing the importance of meeting the Alabama Numeracy Act deadlines. Baker acknowledged legislators authorized two necessary delays, but reiterated the legislative intent was to get the plan moving with all deliberate speed and to get it right, adding, “We must all keep our foot on the gas with its implementation.”

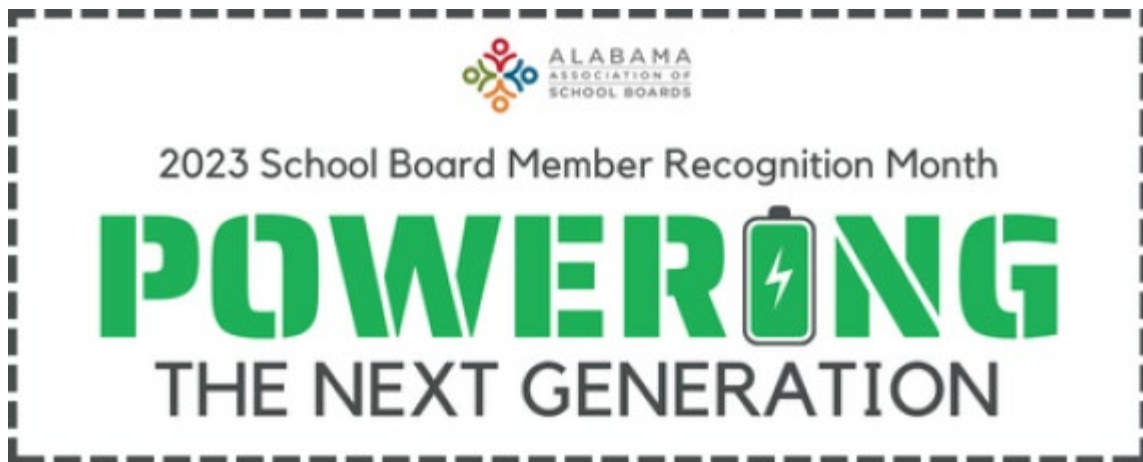
The SBOE meeting included approval of a resolution announcing an intent to adopt two new Alabama Administrative Code Rules pertaining to:

- **First Grade Readiness** - The administrative code proposal would mandate that local school boards adopt policies and procedures requiring students to demonstrate first-grade readiness skills before being promoted or entering first grade.
- **Alternative Teacher Preparation Program** - The administrative code rule would provide an alternative teacher certificate pathway with for-profit vendors for individuals who already have earned at least a bachelor’s degree in college.

Other resolutions from the board meeting included approval of a resolution recognizing Dr. Cynthia

McCarty, SBOE member (District 6) retiring from board service this month, approval of a recommendation to hire Dr. Melissa Shields as Assistant State Superintendent – Student Learning, effective January 16, 2023, and more.

[Read Full Story](#)



Happy School Board Member Recognition Month!



This month and every month, we are thankful for your commitment to powering the next generation. Thank you to all who have shared posts and photos of your Board Member Recognition Month celebrations on social media! There's still time to take advantage of [AASB's online toolkit](#) featuring graphics, ideas and resources to help your schools and communities take part in this annual observance.

As part of AASB's efforts to recognize the work of Alabama's more than 800 school board members, we've created a special recognition video. Please feel free to share with your schools and communities!

[Watch Video](#)



2023 School System Snapshots Available Online

AASB's 2023 School System Snapshots are now available online. This informative tool provides an individualized look at each Alabama school system's state and local resources -- funding and spending -- and serves as a great starting point for funding discussions with elected officials and stakeholders. Download your system's Snapshot today!

[Download Your Snapshot](#)

Don't Miss These Excellent February Learning Opportunities!

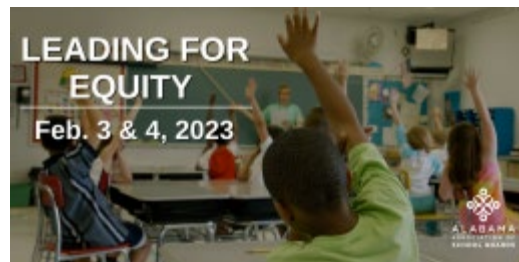


Webinar: Charter Authorizing & Conversion Charters

WHEN: Thursday, Feb. 2 | Noon - 1 p.m.
COST: \$55 individual | \$210 group
EARN: 1 hour

Join us for AASB's first webinar of 2023, *What School Boards Need to Know About Charter Authorizing and Conversion Charters*.

ALSDE Office of Public Charter Schools Education Administrator Logan Searcy will provide an overview of the charter school authorization process for local school boards. Also, Montgomery Public



NEW TRAINING: Leading for Equity Workshop

WHEN: Friday, Feb. 3 & Sat., Feb. 4
WHERE: AASB Office, Montgomery
COST: \$125 | **EARN:** 8 hours

Ensuring that every child has the opportunity to succeed in school takes hard work and a strong commitment by the board-superintendent team.

AASB's new *Leading for Equity* workshop will engage participants in thought-provoking activities and facilitated discussions designed to assess current school system efforts, opportunities and

Schools (MPS) Personnel Evaluation Specialist Dr. Vernet Nettles will share lessons learned during the charter conversion process in MPS, which is home to all three of the state's existing conversion charters.

successes. This powerful training provides guidance for self-reflection, self-assessment and action planning. The workshop also examines multiple paths for your board to succeed at leading in this important arena. **Space is limited.**

[Register Now](#)

[Learn More / Register](#)



Join Us in Tampa for COSSBA Inaugural National Conference, Early Registration Deadline Jan. 28

As a founding member of the non-partisan national Consortium of State School Boards Associations (COSSBA), AASB encourages you to register for the Consortium's Inaugural National Conference: *Leading and Learning Together*, **March 30 - April 2, in Tampa, Florida**. Join school board peers and education leaders from across the nation for this exciting learning and networking experience.

URBAN BOARDS ALLIANCE DAY: The event will open with an early bird session hosted by the Urban Boards Alliance March 30, where members from both rural and suburban school systems can engage in educational strategies and share best practices that address and improve the educational outcomes of students within challenging environments. This event features **Donna M. Beegle**, national poverty expert, and **Dr. Steve Gallon III**, Vice Chair of Miami-Dade County School Board, as keynote speakers.

Early Registration Discount: \$199 | After Jan. 28, 2023: \$249

CONFERENCE: Professional Development for School Board Members & District Leaders: The main conference takes place March 31 - April 2 and features a packed agenda of breakout sessions and informative general sessions. Keynote speakers include **John Quiñones**, ABC news veteran and host/creator of hit show, "What Would You Do?", **Amy Blankson**, co-founder of GoodThink, Presidential Point of Light recipient and award-winning author, and Chuck Underwood, host of PBS TV

miniseries, "America's Generations."

Early Registration Discount: \$549 | After Jan. 28, 2023: \$599

Act now to reserve your spot and represent Alabama at this inaugural event!

[Learn More / Register](#)



March Conference Registration Filling Quickly

Registration is now open for AASB's Spring Academy Core Conference, Leadership for Developing a Highly Effective Staff, which will take place **March 10 & 11** at the Sheraton Birmingham.

Earn up to 6 training hours and take a deep dive into how to use student achievement data to make effective staffing decisions. Our speakers will also explore employee recruitment, staff development and promoting staff health and wellness. **Cost: \$199 | [REGISTER NOW](#)**

Extend Your Learning With Pre-Conference Sessions

You'll also have an opportunity to extend your learning and earn additional hours with these excellent pre-conference sessions (separate registration from the main conference required):

- **Poverty Simulation | Friday, March 10, 9 to 11:30 a.m. | \$50**
Get a sobering glimpse into the day-to-day realities of students and families living in poverty by participating in this interactive simulation. Earn 2.5 training hours | [REGISTER NOW](#)
- **Early Bird: "Bullies, Predators & Online Threats to Students" | Friday, March 10, 1 to 3 p.m. | \$75**
Dr. Greg Price, chief technology officer at Troy University and Pike County school board member, will discuss dangers students face online and what school leaders must know to keep students safe in our pre-conference workshop, Bullies & Predators: Online Threats to Students. Earn 2 training hours | [REGISTER NOW](#)

Hotel Information

The Sheraton Birmingham Hotel | 2101 Richard Arrington Jr Blvd N | Rate: \$199
[Book your room online](#) or by phone at 800-229-9290 (booking code AS5 or mention Alabama Association of School Boards). The last day to book a room is Thursday,

Feb. 16 on or before 5 p.m. EST.

[View Agenda / Learn More](#)



Board Member Spotlight: Rayvell Smith

Rayvell Smith became a member of the Marengo County Board of Education in 2017. No stranger to education, Rayvell served as an educator for 31 years -- 10 of those years as a principal.

A familiar face at nearly every AASB training, Rayvell enjoys attending workshops to learn new ideas that can be implemented in his school system.

He also has an excellent singing voice and once joined the pianist for an entertaining, impromptu performance of Motown hits while attending an AASB Summer Conference at the Perdido Beach Resort!

When he isn't attending conferences or handling school board business, you can find Rayvell rabbit hunting and teaching adult Sunday school classes.

[Read More](#)



Just Ask Jayne

Bringing Up a Vote that Lost: What Do the Rules Say?

Dear Jayne:

At our last meeting, our superintendent recommended that we hire an employee as assistant superintendent. The vote failed 3-2. I've just heard that the superintendent intends to make the recommendation again at our next meeting in the hopes that one of the no votes will change their mind. I always heard that Roberts Rules prohibited

the losing side from bringing up a vote that they lost. Can she do this?

[View Answer](#)

Reminders and Deadlines



FCPA Reminder: Deadline Jan. 31

Elected school board members and elected superintendents have until Jan. 31 to file their annual Fair Campaign Practices Acts reports. [Visit the Alabama Secretary of State's website](#) for more information or to download the report.



Wanted: Committee Volunteers

We're seeking volunteers to serve on AASB committees. Incoming committee members will be appointed for one-year terms. Committees include: Advocacy, Board Training Advisory, Bylaws, Equity, Nominating and Resolutions Committees. [Learn more.](#)



New Board Members: Ethics Training Deadline

DID YOU KNOW?

Board members must take ethics training **within 120 days of taking office.** Taking AASB's Roles & Responsibilities course in person or online fulfills this requirement. You also can take the [Alabama Ethics Commission training video](#) (approximately one hour).



Apply for Alabama First Class Pre-K Funding!

Schools, faith-based and private child care centers, universities and community organizations are eligible to apply for up to \$125,000 to establish a new Alabama First Class Pre-K classroom for 2023-2024. Funds support pay parity with K-12 for staff, a new classroom package, curriculum/assessment resources, technology, field trips, and much more!

[Program information](#) and the [funding application](#) can be found on the Alabama Department of Early Childhood Education's website, www.children.alabama.gov. Applications must be submitted by **March 17, 2023.**

AASB Job Board



Superintendent: Trussville City Schools

The Trussville City Board of Education is seeking an experienced, successful leader to serve as the school system's next superintendent. The salary is \$175,000 and will be negotiable based on experience, a successful track record and degree held. This search is being conducted by the Alabama Association of School Boards. The deadline to apply is **Jan. 30, 2023**. [Learn more/apply.](#)

Other Job Postings

- [CSFO of Cullman County Schools](#) (open until filled)
- [Superintendent of Phenix City Schools](#) (application deadline Jan. 31, 2023)



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